

Women represent only **33%** of the global surgical workforce [1].

Increasing the number of women surgeons is a crucial step towards expanding access to care and promoting global health equity.

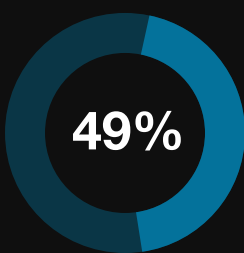
Since 2017, SkinCeuticals and ReSurge International have partnered to change this reality through the **Pioneering Women in Reconstructive Surgery (PWRS)** program. This powerful program provides first-generation women reconstructive surgeons in underserved regions with advanced skills, mentorship, and leadership training; ultimately improving access to quality care for their communities.



To kick off Women’s History Month, SkinCeuticals and ReSurge International are releasing the inaugural PWRS Report, a comprehensive look at the program’s impact and future ahead.

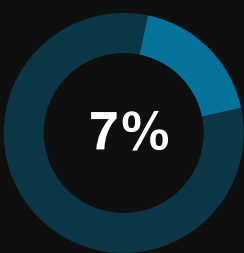
**A Vision for Equality in Surgery**

Women representation still has a long way to go. [2], [4]



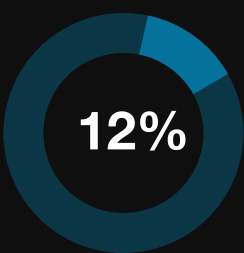
**U.S.**

Women make up 49% of surgeons.



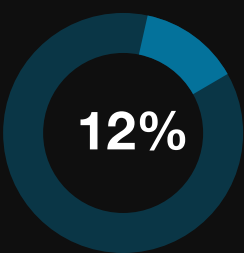
**Sub-Saharan Africa**

Women make up 7% of surgeons.



**India**

Women make up 12% of surgeons.



**Latin America + The Middle East**

Women make up 12% of surgeons.

**Breaking Barriers, Shaping the Future**

Reaching safe, timely, and affordable surgical care remains out of reach for **5 billion** people worldwide. Advancing gender equity in medical training and career development is crucial to closing this gap in global surgery.

**57 Female Surgeons**

have felt the lasting impact of the PWRS program.



26 through the PWRS leadership program



31 Matolase scholarship recipients

**7 Countries**

had the first-ever women plastic surgeons trained through the PWRS program.



Bhutan



Malawi



Mozambique



Nepal



Tanzania



Zambia



Zimbabwe

**18 Countries**

continue to feel the impact of the PWRS program via women reconstructive surgeons.



Life-changing surgical care performed by PWRS surgeons includes: burn care, cancer reconstruction, trauma reconstruction, congenital anomalies, limb salvage and more.



**Transforming Global Impact**

The PWRS program is transforming the landscape of surgical care by equipping women surgeons with the tools needed to widen access to care by life-changing reconstructive procedures and lead with confidence in their field [6].

**17,100**

Each year the PWRS surgeons and Matolase scholars have the potential to treat a conservative estimate of 17,100 patients directly.



**2.4 Million**

Each PWRS Cohort of trained surgeons has the potential to impact 2.4 million patients through a combination of direct care and training future generations.



**10 Million**

The 25 PWRS graduates have the potential to impact 10 million patients over their careers.



The PWRS program not only empowers individuals; it is also helping reshape the future of women in medicine and expanding their impact worldwide.

**By supporting women in surgery today we can pave the way for a more equitable and transformative tomorrow.**

To Learn more and Donate, please visit [skinceuticals.com/women-surgeons.html](https://skinceuticals.com/women-surgeons.html), or follow @skinceuticals or @resurgeinternational on Instagram.