

Women represent only 33% of the global surgical workforce [1].

Increasing the number of women surgeons is a crucial step towards expanding access to care and promoting global health equity.

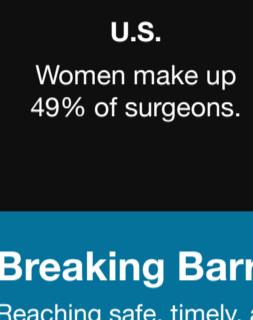
Since 2017, SkinCeuticals and ReSurge International have partnered to change this reality through the **Pioneering Women in Reconstructive Surgery (PWRS)** program. This powerful program provides first-generation women reconstructive surgeons in underserved regions with advanced skills, mentorship, and leadership training; ultimately improving access to quality care for their communities.



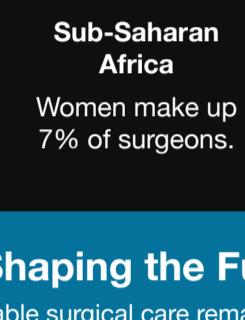
To kick off Women's History Month, SkinCeuticals and ReSurge International are releasing the inaugural PWRS Report, a comprehensive look at the program's impact and future ahead.

A Vision for Equality in Surgery

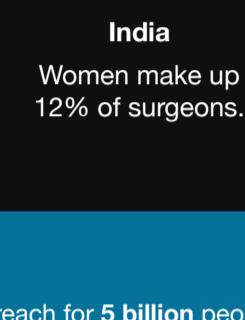
Women representation still has a long way to go. [2], [4]



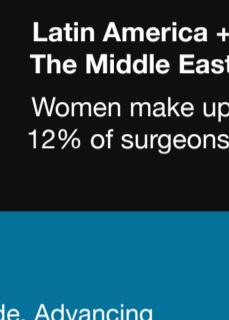
U.S.
Women make up 49% of surgeons.



Sub-Saharan Africa
Women make up 7% of surgeons.



India
Women make up 12% of surgeons.



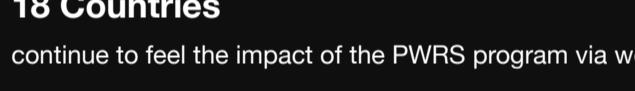
Latin America + The Middle East
Women make up 12% of surgeons.

Breaking Barriers, Shaping the Future

Reaching safe, timely, and affordable surgical care remains out of reach for **5 billion** people worldwide. Advancing gender equity in medical training and career development is crucial to closing this gap in global surgery.

57 Female Surgeons

have felt the lasting impact of the PWRS program.



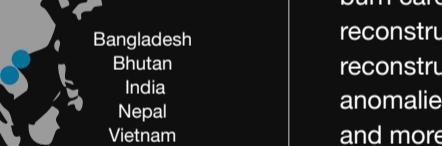
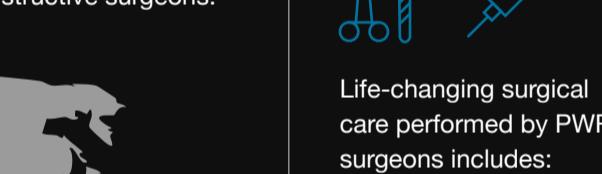
26 through the PWRS leadership program



31 Matolase scholarship recipients

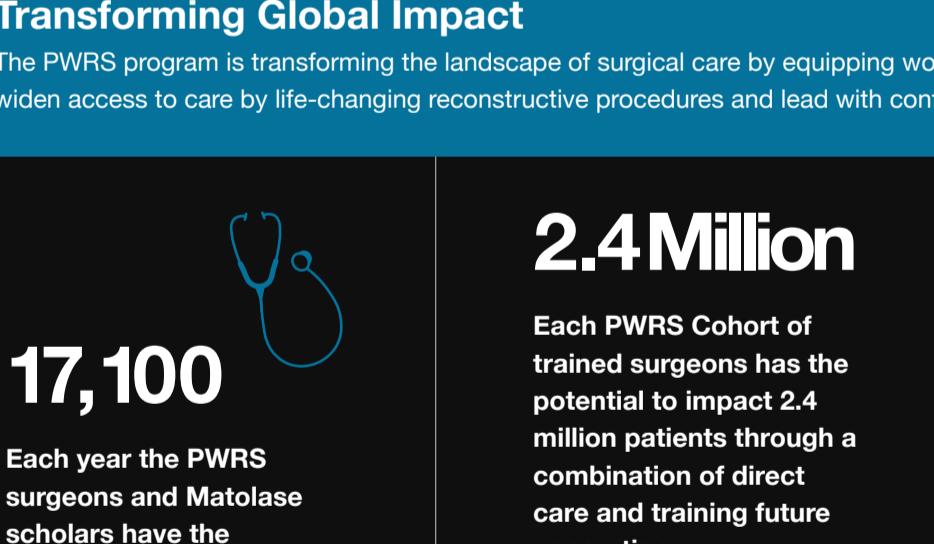
7 Countries

had the first-ever women plastic surgeons trained through the PWRS program.



18 Countries

continue to feel the impact of the PWRS program via women reconstructive surgeons.



Life-changing surgical care performed by PWRS surgeons includes: burn care, cancer reconstruction, trauma reconstruction, congenital anomalies, limb salvage and more.

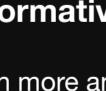


17,100

Each year the PWRS surgeons and Matolase scholars have the potential to treat a conservative estimate of 17,100 patients directly.

2.4 Million

Each PWRS Cohort of trained surgeons has the potential to impact 2.4 million patients through a combination of direct care and training future generations.



10 Million

The 25 PWRS graduates have the potential to impact 10 million patients over their careers.



The PWRS program not only empowers individuals; it is also helping reshape the future of women in medicine and expanding their impact worldwide.

By supporting women in surgery today we can pave the way for a more equitable and transformative tomorrow.

To Learn more and Donate, please visit skinceuticals.com/women-surgeons.html, or follow @skinceuticals or @resurgeinternational on Instagram.